



## Person Specification – Deputy Head of Maths

Specification	Essential	Desirable
Safeguarding	<ul style="list-style-type: none"> <li>• Commitment to the safeguarding and well-being of all students and the ability to follow all school policy and procedures</li> </ul>	
Qualifications	<ul style="list-style-type: none"> <li>• Degree or equivalent in Maths</li> <li>• Qualified Teacher Status</li> <li>• Teaching degree or equivalent (BA, Bed, PGCE etc)</li> </ul>	<ul style="list-style-type: none"> <li>• Middle leadership qualification, e.g. NPQML, or Lead Practitioner, etc.</li> </ul>
Knowledge, and Experience	<ul style="list-style-type: none"> <li>• Excellent subject knowledge</li> <li>• Up to date and working knowledge of the teaching of Maths and appropriate resources which delivers outstanding teaching and learning opportunities.</li> <li>• Excellent behaviour management skills</li> <li>• Good knowledge and understanding of learning and teaching at KS3, 4 and 5.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching post 16 Maths</li> <li>• Experience of monitoring and evaluating attainment and progress data</li> <li>• A clear understanding of how new technology can contribute to teaching and learning</li> <li>• Awareness of inclusion, SEND, literacy and numeracy issues</li> </ul>
Skills/Abilities	<ul style="list-style-type: none"> <li>• Excellent teacher with evidence of sustained positive impact on student outcomes</li> <li>• Ability to conduct learning walks, monitor progress and maintain records on SISRA observe</li> <li>• Ability to motivate and encourage staff</li> <li>• Ability to act on own initiative</li> <li>• Passionate about education and supporting <i>all</i> students to become the best version of themselves</li> <li>• Ability to deal with challenging student behaviour</li> <li>• Ability to motivate and encourage students</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of instructional coaching</li> <li>• Experience of conducting learning walks and providing honest feedback</li> <li>• A good working knowledge of Microsoft Office</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• Calm, patient and reflective practitioner</li> <li>• Team player</li> <li>• Flexible attitude</li> <li>• Commitment to lifelong learning</li> </ul>	<ul style="list-style-type: none"> <li>• Desire to seek continual improvement</li> </ul>